TC01 - Teachers Nurses Librarians	Page 2
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The Board of Trustees approved across-the-board raises and a **one-time** additional payment for all LISD employees. Even in the face of much uncertainty about next year - from what school will look like to how the legislature will respond to our state's economic situation due to COVID-19 - I am proud our Board took this step to take care of our employees.

All staff members will receive a 2% raise, based on the midpoint of their salary schedule. Staff members who are employed on or before September 1 and are currently employed at the time of payment will receive a one-time additional payment in November as follows:

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<sup>\*</sup>Employees in the teacher job family (TC1) on the salary schedule who have 20 or more years of experience will receive \$1000, minus applicable taxes and withholdings.

<sup>\*</sup>All other full-time employees will receive \$750, minus applicable taxes and withholdings.

<sup>\*</sup>All part-time employees will receive \$375, minus applicable taxes and withholdings.

# **Teacher Nurse Librarian**

TC01	DAILY	ANNUAL 187/DAYS
MIN	\$296.17	\$55,385
MID	\$321.19	\$60,064
MAX	\$419.48	\$78,443
20/21 INCREASE	\$6.42	\$1,201

TEACHER FACILITATOR ARD NURSE
APPLIED INSTRU SPEC INSTR TECH LEAD LIBRARIAN
ATHLETIC TRAINER LEARNING FACILITATOR SEC ROTC
BEHAVIOR INTERV SPEC NATATORIUM ASST MANA SOCIAL WORKER

DATA SPECIALIST

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## **Administrative/Professional**

### AP61

MIN	\$217.36
MID	\$271.70
MAX	\$326.03
20/21 INCREASE	\$5.43

**SUPV ESD ACCOUNTANT** LEF COMMUNICATION SP COLOR GUARD INSTRUCT MAINT SUPERVISOR SRC WEBSITE CONTENT SPEC

COMMUNITY NAVIGATOR SUPV ACCOUNTING CSS

**IM SUPERVISOR** 

### AP62

MIN	\$234.74
MID	\$293.42
MAX	\$352.11
20/21 INCREASE	\$5.86

**ACCOUNTANT SENIOR GRAPHICS COORDINATOR** PARTNERSHIPS COORD **BUYER SENIOR** MAINT MANAGER PAINT VIRTUAL DIGITAL LRNG COMMUNICATIONS COORD

### AP63

MIN	\$258.22
MID	\$322.78
MAX	\$387.34
20/21 INCREASE	\$6.45

COOORDNATOR DYSLEXIA CONSTRUCTION MGR I MGR MATER & TECH DIS COOR PROF LEARNING EXTERNAL PE MONITOR MGR MATER & TECH DIS RTI COORDINATOR COORD HEALTH SERVICE MAINT MANAGER GROUND COORD SFTY & SEC ZN MAINT MANAGER SRC/DI SE SP THERAPIST ASST COORD PROF LEARN MAINT MANAGER ZONE SUPV ACCTS PAYABLE **COORD LEGAL SERVICES** 

## AP64

COORD EMPL RECORDS

MIN	\$294.69
MID	\$359.38
MAX	\$424.08
20/21 INCREASE	\$7.18

CONSTR PROJECT MGR **COORD ELEM CURR & PROG** SE OCCUPATIONAL THER **CONSTRUCTION MGR II** COORDINATOR SEC ESL COORD DATA ANALYST COMMUNICATION MANAGER COORD MULTI-LINGUAL **CREATIVE SER MANAGER** COORD SLAR MULTILING **DIR OF CAMPUS SUPPOR** COORD TITLE I MULTI- LINGUAL COORD COORD TITLE IV STEM PREV/INTERV SER COOR COORD ASSMENTS SE MUSIC THERAPIST

SE ORIENTATION/MOBIL SE PHYSICAL THERAPIS SE SPEECH ASSESSMENT SE SPEECH THERAPIST SEC ESL SPECIALIST VIDEO PRODUCTION MGR WORLD LANGUAGE COORD

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# **Administrative/Professional**

### **AP64COUNS**

MIN	\$295.42
MID	\$360.11
MAX	\$424.81
20/21 INCREASE	\$7.20

CHOICES COUNSELOR COUNSELOR SECONDARY COUNSELOR STD ASSIST COUNSELOR ELEMENTARY COUNSELOR SP ED COUNSELOR VOC 11

### AP64DIAGLSSP

MIN	\$300.98
MID	\$364.93
MAX	\$428.87
20/21 INCREASE	\$7.29

ASSMT SPECIAL/DIAG LIC SPEC IN SCH PSY SE AUDIOLOGIST

### AP64ELAP

MIN	\$333.70
MID	\$386.36
MAX	\$435.81
20/21 INCREASE	\$7.72

ASST PRINCIPAL ELEM

## AP65

MIN	\$327.01
MID	\$398.80
MAX	\$470.58
20/21 INCREASE	\$7.97

ADM BIL/ESL PROGRAMS ADMIN LANGUAGE ACQUI ASSESSMENT ADMINISTR CONSTR SR PROJ MGR ADM EL SPEC SUPPORT ADMIN OUTDOOR ED ADMIN EC PROGRAMS ADMIN SEC ELA COORD FEDERAL PROG ADMIN ELEM ELA/SS ADMIN SEC G/T NATATORIUM ADMIN MGR ADMIN ELEM G/T ADMIN SEC MATH PSYCHOLOGIST LICENSE ADMIN ELEM SCIENCE ADMIN SEC SCIENCE SUPV LIBRARY MEDIA S ADMIN ELEMENTARY MAT ADMIN SEC SOCIAL STU WORLD LANGUAGE ADMIN **ADMIN ES STEM** ADMINISTRATOR DIG LEARN

### AP65LP

MIN	\$329.99
MID	\$400.34
MAX	\$470.68
20/21 INCREASE	\$8.00

**PSYCHOLOGIST LICENSE** 

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# **Administrative/Professional**

### AP65MSAP

MIN	353.9
MID	417.27
MAX	484.24
20/21 INCREASE	8.34

ASST PRINCIPAL MS

## AP66

MIN	\$339.60
MID	\$414.15
MAX	\$488.69
20/21 INCREASE	\$8.28

ADMIN 504/RTI/DYSLEX DIR OF MARKETING DIRECTOR VIRTUAL LRN
BENEFITS MANAGER DIR STRATEGIC PARTNR EX DIR LEF
COORD FINE ARTS DIR COMMUNITY ENGAGEMENT MGR OF CONTRACT SERV
DIR GUID & COUNSEL DIRECTOR MAINTENANCE PAYROLL MANAGER

## AP66HSAP

MIN	\$376.21
MID	\$443.02
MAX	\$509.99
20/21 INCREASE	\$8.86

ASSOC PRIN 221 DAYS ASST PRINCIPAL HS

### AP67

MIN	\$373.92
MID	\$454.43
MAX	\$534.94
20/21 INCREASE	\$9.08

ASST DIR ATHLETICS DIR DIGITAL LEARN DIR SPECIAL EDUCATIO
COORD ATHLETICS DIR HEALTH SERVICES PRINCIPAL ELEMENTARY
COORD HEALTH/PE & SU DIR SAFETY & SEC PRINCIPAL TEAMS -226
DIR DATA ANALYST

## AP68

MIN	\$396.10
MID	\$483.06
MAX	\$570.02
20/21 INCREASE	\$9.66

ASSOC DIR ATHLETICS DIR ELEM STAFFING PRIN ES LG CAMPUS
COMPENSATION ADMIN DIR PURCHASING PRINCIPAL 9TH GRADE
DIR CAREER & TECHNOL DIR SEC STAFFING PRINCIPAL LLC/SPED
DIR CRITICAL NEEDS HRS ADMINISTRATOR PRINCIPAL MS

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# **Administrative/Professional**

### AP69

MIN	\$435.73
MID	\$531.37
MAX	\$627.02
20/21 INCREASE	\$10.62

ATHLETIC DIRECTOR EX DIR EMP SERVICES

DIRECTOR FINE ARTS EXEC DIR ACCOUNTING

EX DIR CONSTRUCTION EXEC DIR FACIL & CON

EX DIR CTE EXEC DIR PROC & CONT

EXEC DIR GUID & COUNS EXECUTIVE CURR & PROG EX DIR PAYROLL BENEFITS PRINCIPAL HS

### AP6A

MIN	\$479.29
MID	\$584.51
MAX	\$689.72
20/21 INCREASE	\$11.69

ASST GENERAL COUNSEL CHIEF EX DIR LRN & T
CHF EX DIR ORG LRN CHIEF EX DIR SP ED
CHIEF COMM OFFICER CHIEF EX DIR SS SERV
CHIEF EX DIR ACT&ASM CHIEF OF ELEM SCHOOL

CHIEF OF HIGH SCHOOL
CHIEF OF DLE SCHS
CHIEF TECHNOLOGY OFF

### AP6B

MIN	\$628.48
MID	\$731.51
MAX	\$834.54
20/21 INCREASE	\$14.63

CHIEF EX DIR EMP SER GENERAL COUNSEL

## AP6C

MIN	\$669.69
MID	\$785.60
MAX	\$901.51
20/21 INCREASE	\$15.71

CHIEF FINANCIAL OFFI DEPUTY SUPT

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# **Administrative Support**

## **AS21**

MIN	\$12.69
MID	\$15.49
MAX	\$18.29
20/21 INCREASE	\$0.30

CAMPUS RECEPTIONIST PT CAMPUS RECEPTION

## AS22

MIN	\$14.70
MID	\$17.94
MAX	\$21.16
20/21 INCREASE	\$0.35

ASST ATTENDANCE COUNSELOR OFFICE CLE
CLERK ASSMT & RECEPT INSTR MATERIAL WH PA
CLERK OFFICE SECY TECHNOLOGY WHS

#### AS23

MIN	\$15.88
MID	\$19.37
MAX	\$22.85
20/21 INCREASE	\$0.38

ADMIN RECEPTIONIST CLERK BKKPING/ATT AS CLERK OFFICE ADMIN
CLERK ASSESSMENTS CLERK BKKPING/COUNSE CLERK PAYROLL
CLERK ATTENDANCE CLERK BKKPING/OFFICE INSTR MATERIALS LEAD
CLERK BILINGUAL OFFI CLERK BOOKKEEPING MS MAINT CLERK SRC/DIST

### AS24

MIN	\$17.16
MID	\$20.92
MAX	\$24.68
20/21 INCREASE	\$0.41

CLERK LEAD ATTEND CLK BOOKKEEP 9TH/LLC SECY PSYCHOLOGY **CLERK COMPUTER CLK BOOKKEEPING CSS SECY SAFETY & SECURI CLERK CONSTRUCTION SECRETARY GUID & COUNS SECY SPECIAL EDUCATI CLERK INSTRUCTIONAL** SECY CAMP SUP ESD SECY TECHNOLOGY CLERK LEAD ATTEND SECY CHOICES-PT VIRTUAL LRN ACD ASST **CLERK RECORDS SECY LEARNING & TCH** 

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## **Administrative Support**

#### **AS25**

MIN	\$18.55
MID	\$22.61
MAX	\$26.67
20/21 INCREASE	\$0.45

SECY SCHOOL 9TH/DJCC **CLERK BOOKKEEPING HS SECY CAMPUS SUPPORT CLERK TRANSLATOR SECY DEST IMAGINATIO** SECY SCHOOL CR CT CLK BOOKKEEP ADMIN SECY DIR SPECIAL ED SECY SCHOOL ES SECY SCHOOL MS COORD ACCTS PAYABLE **SECY DIRECTOR** COORD HR ENROLLMENT SECY HRS SECY TECHNOLOGY PURC FINE ARTS ADMIN ASST **SECY NEW CONSTRUCTIO SUB FACILITATOR** RECORDS MGMT FACILIT SECY PROF LEARNING **UTILITIES CLERK** SECY ATHLETICS

#### AS26

MIN	\$20.03
MID	\$24.42
MAX	\$28.81
20/21 INCREASE	\$0.48

CLERK PURCHASING COORDINATOR FAC SVCS STUDENT RECOVERY SPL
COORD PROGRMS LEF PAYROLL SPECIALIST TRANS/INTER AMDIN
SECY SCHOOL HS

### **AS27**

MIN	\$21.64
MID	\$26.39
MAX	\$31.14
20/21 INCREASE	\$0.52

BACKGROUND SPECIALIST LEF ADVANC SER MGR SECRETARY DIGITAL LEARN
COORD BENEFITS MAINT COORD RENTAL/U SECY ASST CHF OF SCH
COORD P CARDS MAINT COORDINATOR BU SECY EX DIRECTORS
COORDINATOR HR RECOR SECRETARY EMPL SVCS SUB MGMT COORD
LEAD STAFFING SPECIALIST

## **AS28**

MIN	\$24.02
MID	\$29.33
MAX	\$34.64
20/21 INCREASE	\$0.58

BENEFITS SR COORD SECRETARY CHIEF EX DIR
COMM/LEGAL ASST SECRETARY CTO
COORDINATOR PAYROLL SECY CFO
FACILITATOR STU ATTN

## **AS29**

MIN	\$31.29
MID	\$38.17
MAX	\$45.04
20/21 INCREASE	\$0.76

COORD STU AT/PEIMS EX SECY SUPERINTENDE ES LEAD RECORDS COOR SECY DEPUTY SUPERINT

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# **Auxiliary**

## AX51

MIN	\$10.79
MID	\$13.49
MAX	\$16.19
20/21 INCREASE	\$0.26

CAFETERIA FULL-TIME CAFETERIA PART-TIME

## AX52

MIN	\$14.15
MID	\$17.25
MAX	\$20.35
20/21 INCREASE	\$0.34

FOOD SERVICE ASST MG INSTR MATERIAL WH AX WAREHOUSE ASSISTANT FS CATERING LEAD MAINT GRNDS KEEP I WAREHOUSE DRIVER FS WAREHOUSE/DRIVER

### AX53

MIN	\$15.53
MID	\$18.94
MAX	\$22.36
20/21 INCREASE	\$0.37

FS ASST MGR CATERING MAIL COURIER MAINT INVENTORY CLER
FS FD TRUCK ASST MGR MAINT GENERAL TECH SECURITY GUARD I
FS MGR ES MAINT GRNDS KEEP II WHSE RECEIVER II

## AX54

MIN	\$16.81
MID	\$20.50
MAX	\$24.18
20/21 INCREASE	\$0.41

FS MGR DUAL MAINT LOCKSMITH S&S SYS MONITOR FSS
FS MGR MS/LLC MAINT PAINTER S&S SYS MONITOR MTWT
SECURITY GUARD II

## AX55

MIN	\$19.12
MID	\$23.32
MAX	\$27.51
20/21 INCREASE	\$0.46

FS MGR 9TH MAINT IPM TECH MAINT MECHANIC

MAINT CABINET MAKER MAINT IRRIGATION TEC WAREHOUSE

MAINT HVAC I - PREV MAINT LOCKSMITH COOR WAREHOUSE COORD

MAINT INVENTORY COOR

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# **Auxiliary**

## AX56

MIN	\$20.74
MID	\$25.30
MAX	\$29.85
20/21 INCREASE	\$0.50

FS MGR HS MAINT EMS TECHNICIAN MAINT KITCHEN TECH
MAINT ALARM TECH MAINT HVAC II MAINT PLUMBER
MAINT ELECTRICIAN

## AX57

MIN	\$25.59
MID	\$31.22
MAX	\$36.85
20/21 INCREASE	\$0.62

CAFETERIA CATERING M MAINT HVAC III - CHI MAINT LEAD ZONE
MAINT COORD ASBESTOS MAINT LEAD GROUNDS MAINT MASTER PLUMBER
MAINT COORD IPM MAINT LEAD PAINTER

## AX58

MIN	\$27.67
MID	\$33.74
MAX	\$39.81
20/21 INCREASE	\$0.67

MAINT LEAD ELECTRICI MAINT LEAD HVAC MAINT LEAD IRRIG

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# **Instructional Support**

### **IS31**

MIN	\$10.08
MID	\$12.76
MAX	\$15.44
20/21 INCREASE	\$0.25

AIDE ESD PRE K ASSISTANT

## **IS32**

MIN	\$12.74
MID	\$15.53
MAX	\$18.32
20/21 INCREASE	\$0.31

AIDE AEP AIDE ESL AIDE ISS
AIDE BILINGUAL AIDE INSTRUCTIONAL AIDE TITLE I

## **IS33**

MIN	\$13.82
MID	\$16.86
MAX	\$19.90
20/21 INCREASE	\$0.33

AIDE BIL PRE K AIDE ESL PRE-K NURSE ASSISTANT
AIDE DISCOVERY PRE K AIDE LIBRARY SE SDI INCL AIDE
AIDE ESD SPECIAL ED DISCOVERY PRE-K AIDE SE SDI RESOURCE AIDE
AIDE ESL P-K/P-K PAL

### **IS34**

MIN	\$15.00
MID	\$18.31
MAX	\$21.62
20/21 INCREASE	\$0.36

LIBRARY AIDE/CLERK C PSYCHOLOGIST INTERN SE JOB COACH
NURSE ASSIST LEAD SE ECSE AIDE SE SDI RES/ALS AIDE

## IS34adj

MIN	\$15.86
MID	\$19.17
MAX	\$22.48
20/21 INCREASE	\$0.38

SE AIDE ALS SE COMM/PPCD AIDE SE FLS AIDE
SE AVLS AIDE SE COMMUNICATIONS AI SE PERSONAL CARE ATT

SE BIC AIDE SE CRISIS SUPP AIDE

### **IS35**

MIN	\$17.92
MID	\$21.86
MAX	\$25.80
20/21 INCREASE	\$0.43

ESD CAMPUS LEADER

### IS36

MIN	\$20.68
MID	\$25.18
MAX	\$29.69
20/21 INCREASE	\$0.50

BRAILLE ASSOCIATE SE TRANSCRIBER 187 TRANSITION AIDE SE CRISIS RESP AIDE TRANS/INTER INSTRUC

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# **Technology**

### **TN40**

MIN	\$134.98
MID	\$168.73
MAX	\$202.47
20/21 INCREASE	\$3.37

TECH WHSE R & D CLK TECH WHSE TECHNICIAN

## **TN41**

MIN	\$168.29
MID	\$210.36
MAX	\$252.43
20/21 INCREASE	\$4.20

AUDIO VISUAL TECH I TECH SUPPORT SPEC I TECHNOLOGY MEDIA TECHNOLOGY FACILITAT

## **TN42**

MIN	\$210.37
MID	\$262.96
MAX	\$315.55
20/21 INCREASE	\$5.25

APPLIC SYS SPEC I NETWORK & INFR TECH TECH SUPPORT SPEC II
AUDIO VISUAL TECH II SAFETY&SEC SYS SPEC TECH WHSE SUPERVISOR

### **TN43**

MIN	\$231.41
MID	\$289.26
MAX	\$347.11
20/21 INCREASE	\$5.78

APPLIC SYS SPEC II DATABASE DEVELOPER TECH REPAIR CTR COOR
AUDIO VISUAL TECH LE NETWRK INFR TECH II TECH SYS ANALYST
SYSTEMS ADMIN I WEB DEVELOP/PRGR I

## **TN44**

MIN	\$256.16
MID	\$312.39
MAX	\$368.62
20/21 INCREASE	\$6.24

APPLIC SYS SPEC III SYSTEMS ADMIN II TECHNOLOGY TRAINER

DATABASE ADMIN TECH SUPPORT SUPV TELECOM SYSTEM ADMIN

DATABASE REPORT WRIT TECH SYS ADMIN SR WEB DEVELOP/PRGR II

INFRASTRUCTURE ADMIN

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# **Technology**

## **TN45**

MIN	\$315.06
MID	\$384.22
MAX	\$453.38
20/21 INCREASE	\$7.68

APPLIC SYS SPEC IV DESKTOP MGMT SUPV
COORD PEIMS/RECORDS NETWORK ADMINISTRAT

## **TN46**

MIN	\$337.11
MID	\$411.11
MAX	\$485.11
20/21 INCREASE	\$8.22

TECHNOLOGY NETWORK E

# TN47

MIN	\$377.56
MID	\$460.45
MAX	\$543.33
20/21 INCREASE	\$9.20

MGR TECH INFO SERVIC SUPERVISOR INFRASTR

## **TN48**

MIN	\$449.10
MID	\$534.13
MAX	\$619.16
20/21 INCREASE	\$10.68

DIR INFORMATION MGMT DIR NETWORK INFR C/S DIR TECHNICAL SERVIC

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# **Natatorium**

# NA71

MIN	\$10.71
MID	\$13.40
MAX	\$16.08
20/21 INCREASE	\$0.26
FT LIFEGUARD	PT LIFEGUARD

# NA72

MIN	\$12.91
MID	\$15.57
MAX	\$17.95
20/21 INCREASE	\$0.31

FT SR LIFEGUARD PT SR LIFEGUARD

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